

## 2026 Board Work Plan

[illegible]

## 2026 Staff Work Plan

| Goal                                                                      |              |           |                      |            | 10/16/2026          |        |                                             |                          |                             |                 |
|---------------------------------------------------------------------------|--------------|-----------|----------------------|------------|---------------------|--------|---------------------------------------------|--------------------------|-----------------------------|-----------------|
| Action Item                                                               | Protect Plan | Long-term | Strengthen Oversight | Efficiency | Technology Benefits | Expert | Task                                        | Responsible Party        | Target Due Date             | Completion Date |
| Establish Staff Policy & Procedure Review Schedule and Tracking Mechanism |              | X         | X                    |            |                     |        | Migrate Procedures to OneNote; track/update | Octavio (P)<br>Nora (B)  | March                       | 6/30/2026       |
| Member Education: Post-Retirement COLA Increases                          |              |           | X                    | X          |                     |        | Create animated short video                 | Mike (P) Nora (B)        | <del>August</del> —delayed  |                 |
| Member Education: What is MemberDirect                                    |              |           | X                    | X          |                     |        | Create animated short video                 | Mike (P) Nora (B)        | <del>Nov</del> —delayed     |                 |
| Electronic Signatures / MemberDirect secure communication                 |              | X         | X                    |            |                     |        | Develop Policy and Procedures               | Doris, Jeff, MCERA Staff | May                         | 4/15/26 policy  |
| Strategic Plan Updates                                                    |              | X         |                      |            |                     |        | Add new objectives adopted by the Board     | Nora (P) Doris (B)       | May                         | 2/12/2026       |
| Online Retirement Applications - via MemberDirect with e-sign             |              | X         | X                    |            |                     |        | Develop Policy and Procedures               | Doris, Jeff, MCERA Staff | 2027                        |                 |
| MemberDirect Enhancements                                                 |              | X         | X                    | X          |                     |        | Programming items                           | MCERA staff, LRS         | 2027                        |                 |
| Watchlist and benchmark criteria                                          | X            | X         |                      |            |                     |        |                                             | Robert                   | tbd                         |                 |
| Internal Policies and Procedures Review Schedule                          |              | X         | X                    |            |                     |        | create schedule and process                 | Octavio (P)<br>Judy (B)  | <del>October</del> —delayed |                 |
|                                                                           |              |           |                      |            |                     |        |                                             |                          |                             |                 |
|                                                                           |              |           |                      |            |                     |        |                                             |                          |                             |                 |

Responsible Party

(P) Primary

(B) Backup