

Date: June 17, 2026
To: Board of Retirement
From: Doris L. Rentschler, Executive Director
Subject: Resolutions 2026-01 (not subject to Public Employees' Pension Reform Act (PEPRA)) and 2026-02 (subject to PEPRA) Defining Compensation Pursuant to Government Code §31461 and §7522.34

Recommended Action: Adopt Resolutions 2026-01 and 2026-02 defining compensation for employees pursuant to Government Code §31461 for members not subject to PEPRA and §7522.34 for members subject to PEPRA.

Fiscal and Financial Impacts: There are no fiscal impacts directly associated with adopting these resolutions. If the pay item is included in pensionable income, the employee and employer will pay contributions on the wages.

Strategic Plan Importance: Not applicable.

Background and Discussion:

The County created pay code 474 – Police Leave Differential Not Subject to Pension to improve the payment and tracking of non-pensionable premium pays when an employee receives police leave pay under labor code 4850.4. Previously, the County utilized pay code 473 – Police Leave Differential Pay and manually adjusted contributions to remove non-pensionable premium pays. The new code will reduce manual entries, corrections and the likelihood of including non-pensionable pays in error.

New Pay Code	For Status	Includible For non-PEPRA	Includible For PEPRA
474	Police Leave Differential non-pensionable	NO	NO

Attachment(s):

1. Resolution 2026-01 Defining Compensation for Members Subject to Government Code §31461 – pre-PEPRA
2. Resolution 2026-02 Defining Compensation for Members Subject to Government Code §7522.3 - PEPRA